



ACHIEVEMENT

I get satisfaction from the work itself, from making progress in my work, and achieving my goals.



FINANCIAL MOTIVES

I need to feel appropriately remunerated for my skills, talents, contribution, status and achievements.



MASTERY

I need to be challenged in my role, leverage my strengths, and have the chance to 'get better at stuff'!



AUTONOMY

I like to be self directed, have control in my work, not be supervised too closely and/or have opportunities to work independently.



FLEXIBILITY

I need to have flexibility in my role and working conditions to help balance my work and personal needs.



RECOGNITION

I need to feel appreciated and recognised for my contribution, know how I am performing, and for people to approve of what I do and who I am.



CONNECTIONS

I need to have good relationships with, and have opportunities to collaborate with those that I work with (managers, peers, staff).



GROWTH

I need to see opportunities for personal growth, advancement and possibly promotion in my workplace.



RESPONSIBILITY & AUTHORITY

I like to be responsible & accountable for myself and others, to 'own' my work & feel empowered to make decisions.



CURIOSITY

I need to have lots of opportunities to explore, challenge, investigate and improve things around me.



LEADERSHIP

I am energised by opportunities to lead, grow and develop others to be the best they can be.



PURPOSE

I need to feel like I am making a difference, leaving a legacy and have an opportunity to contribute to / influence what is happening around me.